#### **PUBLIC DISCLOSURE COPY**

Form 990

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2024

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	2024 calend	dar year, or tax year beginning , 2024, and ending			, 20
В	Check if	applicable:	C Name of organization ACTON INSTITUTE FOR THE STUDY OF RELIGION AND	LIBERTY	Employe	er identification number
	Address	change	Doing business as			38-2926822
	Name cl	nange	Number and street (or P.O. box if mail is not delivered to street address) Room/	/suite E	ETelephor	ne number
	Initial ret	turn	98 E FULTON ST	101	(	616) 454-3080
	Final retu	ım/terminated	City or town, state or province, country, and ZIP or foreign postal code			
	Amende	d return	GRAND RAPIDS, MI 49503		Gross re	ceipts \$ 13,416,282
	Applicat	ion pending	F Name and address of principal officer: KRIS MAUREN	H(a) Is this a group	p return for s	ubordinates?  Yes  No
				H(b) Are all sub	ordinates	included? Yes No
ı	Tax-exe	mpt status:	✓ 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 527	if "No," att	ach a list.	See instructions.
J	Website	: WWW.AC	TON.ORG	H(c) Group exe	mption nu	mber
ĸ	Form of	organization: 🗸	Corporation Trust Association Other L Year of formation:	1990 N	M State of	legal domicile: MI
Р	art I	Summa	y	***		
	1	Briefly des	cribe the organization's mission or most significant activities: THE MISSI	ON OF THE A	CTON II	NSTITUTE IS
Ge	1	TO PROMO	TE A FREE AND VIRTUOUS SOCIETY CHARACTERIZED BY INDIVIDUAL LIBE	ERTY AND SI	USTAINE	D BY
Activities & Governance		RELIGIOUS	PRINCIPLES.			Second and the best of the second sections of the section sections of the section sections of the section section sections of the section section section sections of the section section section sections of the section sectio
err	2	Check this	box if the organization discontinued its operations or disposed of mo	ore than 25%	∕of its i	net assets.
် မ	3	Number of	voting members of the governing body (Part VI, line 1a)	9 9 9	3	15
જ	4	Number of	independent voting members of the governing body (Part VI, line 1b)		4	13
ties	5	Total numb	per of individuals employed in calendar year 2024 (Part V, line 2a)		5	41
ξ	6	Total numb	per of volunteers (estimate if necessary)		6	30
Ac	7a	Total unrela	ated business revenue from Part VIII, column (C), line 12	9 9 9	7a	195,049
	Ь	Net unrelat	ed business taxable income from Form 990-T, Part I, line 11		7b	139,778
				Prior Year		Current Year
Revenue	8	Contributio	ns and grants (Part VIII, line 1h)	9,83	8,879	9,550,871
	9	Program se	ervice revenue (Part VIII, line 2g)	41	0,219	471,723
eve	10	Investment	income (Part VIII, column (A), lines 3, 4, and 7d)	1,92	6,928	843,613
Œ	11	Other rever	nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	(153	3,136)	(65,687)
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	12,02	2,890	10,800,520
	13		similar amounts paid (Part IX, column (A), lines 1-3)	1,54	3,442	1,236,335
	14	Benefits pa	aid to or for members (Part IX, column (A), line 4)		0	0
v)	15	•	her compensation, employee benefits (Part IX, column (A), lines 5-10)	4,58	1,371	4,961,713
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)	2	2,713	52,900
be	b		aising expenses (Part IX, column (D), line 25) 1,658,620			
ũ	17	Other expe	nses (Part IX, column (A), lines 11a-11d, 11f-24e)	6,52	9,816	5,939,659
	18		nses. Add lines 13-17 (must equal Part IX, column (A), line 25)	12,67	7,342	12,190,607
	19	-	ss expenses. Subtract line 18 from line 12	(654	,452)	(1,390,087)
or				nning of Curren	nt Year	End of Year
sets or	20	Total asset	s (Part X, line 16)	28,10	5,018	26,553,120
ASS	21	Total liabilit	ties (Part X, line 26)	15	3,880	192,749
Net Asse Fund Bala	22	Net assets	or fund balances. Subtract line 21 from line 20	27,95	1,138	26,360,371
	art II	Signatu	re Block			
Un	der pena	Ities of perjury,	I declare that I have examined this return, including accompanying schedules and statemen	nts, and to the b	est of my	knowledge and belief, it is
tru	e, correc	t, and complete	e. Declaration of preparer (other than officer) is based on all information of which preparer has	any knowledge	e.	
Sig	gn	Signature	of officer	Date		
He	ere	KRIS MA	JREN, PRESIDENT			
		Type or pr	int name and title			
Po	id	Print/Type	preparer's name Preparer's signature Date		Check 🔲	if PTIN
Pa		SARA TI	BBOTT Sara Tibbott 8/2	9/2025 s	self-emplo	yed P01486965
	epare	Fi-nio non	ODLIGATIN ODGUGE ADVIGODO 11.0	Firm's E	EIN	33-2621854
US	e Onl	Firm's add	A TANADA A CAMBETTO AN EL CULTURA CON INDIANA DOLLO IN 10004	Phone r	10.	(505) 502-2746
Ma	y the IF	RS discuss t	his return with the preparer shown above? See instructions	3 3 3 3	i* i*	. 🗹 Yes 🗌 No

art	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
6	assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	5		<b>✓</b>
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
10	debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		1
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	1	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.		N. Sala	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	1	
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		1
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	1	
þ	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	1	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	<b>✓</b>	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	1	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16	1	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	1	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	1	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19	·	1
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		1
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	

Statements, filed for  b If at least one is repo  a Did the organization  b If "Yes," has it filed a  At any time during the a financial account in  b If "Yes," enter the na	employees reported on Form W-3, Transmittal of Wage and Tax ne calendar year ending with or within the year covered by this return are don line 2a, did the organization file all required federal employment to ave unrelated business gross income of \$1,000 or more during the year? Form 990-T for this year? If "No" to line 3b, provide an explanation on So calendar year, did the organization have an interest in, or a signature or other foreign country (such as a bank account, securities account, or other finance are of the foreign country  IT  IT  IT  IT  IT  IT  IT  IT  IT  I	er authority over, ial accounts (FBAR). year?	2b 3a 3b 4a 5a 5b	√ √ √	<b>✓</b>
<ul> <li>Did the organization</li> <li>If "Yes," has it filed a</li> <li>At any time during the a financial account in</li> <li>If "Yes," enter the na</li> </ul>	Form 990-T for this year? If "No" to line 3b, provide an explanation on So calendar year, did the organization have an interest in, or a signature or other foreign country (such as a bank account, securities account, or other finance of the foreign country IT grequirements for FinCEN Form 114, Report of Foreign Bank and Financial As a party to a prohibited tax shelter transaction at any time during the tax y motify the organization that it was or is a party to a prohibited tax shelter to, did the organization file Form 8886-T?	er authority over, ial accounts (FBAR). year?	3a 3b 4a 5a 5b	1	
<ul> <li>b If "Yes," has it filed a</li> <li>4a At any time during the a financial account in</li> <li>b If "Yes," enter the na</li> </ul>	Form 990-T for this year? If "No" to line 3b, provide an explanation on Schalendar year, did the organization have an interest in, or a signature or other foreign country (such as a bank account, securities account, or other finance are of the foreign country IT grequirements for FinCEN Form 114, Report of Foreign Bank and Financial Area party to a prohibited tax shelter transaction at any time during the tax y motify the organization that it was or is a party to a prohibited tax shelter to, did the organization file Form 8886-T?	er authority over, aial account)?  Accounts (FBAR).  Accounts (FBAR).	3b 4a 5a 5b	<b>✓</b>	
<ul><li>4a At any time during the a financial account in</li><li>b If "Yes," enter the na</li></ul>	calendar year, did the organization have an interest in, or a signature or other foreign country (such as a bank account, securities account, or other finance are of the foreign country IT grequirements for FinCEN Form 114, Report of Foreign Bank and Financial As a party to a prohibited tax shelter transaction at any time during the tax y motify the organization that it was or is a party to a prohibited tax shelter or, did the organization file Form 8886-T?	er authority over, cial account)?  Loccounts (FBAR).  Lyear?  transaction?  0, and did the	4a 5a 5b		
a financial account in <b>b</b> If "Yes," enter the na	foreign country (such as a bank account, securities account, or other finance are of the foreign country IT  grequirements for FinCEN Form 114, Report of Foreign Bank and Financial As a party to a prohibited tax shelter transaction at any time during the tax y motify the organization that it was or is a party to a prohibited tax shelter to, did the organization file Form 8886-T?  In have annual gross receipts that are normally greater than \$100,00 or contributions that were not tax deductible as charitable contributions?	ial account)?	5a 5b	<b>*</b>	
	g requirements for FinCEN Form 114, Report of Foreign Bank and Financial As a party to a prohibited tax shelter transaction at any time during the tax ynotify the organization that it was or is a party to a prohibited tax shelter or, did the organization file Form 8886-T?	/ear? transaction?	5b		
See instructions for fili	a party to a prohibited tax shelter transaction at any time during the tax ynotify the organization that it was or is a party to a prohibited tax shelter of did the organization file Form 8886-T?	/ear? transaction?	5b		
	notify the organization that it was or is a party to a prohibited tax shelter o, did the organization file Form 8886-T?	transaction? 0, and did the	5b		
5a Was the organization	o, did the organization file Form 8886-T?  n have annual gross receipts that are normally greater than \$100,00 or contributions that were not tax deductible as charitable contributions?  nization include with every solicitation an express statement that such or	0, and did the	-		<b>✓</b>
	n have annual gross receipts that are normally greater than \$100,00 y contributions that were not tax deductible as charitable contributions? Dization include with every solicitation an express statement that such on	0, and did the	5c		
	y contributions that were not tax deductible as charitable contributions? nization include with every solicitation an express statement that such o				
	· · · · · · · · · · · · · · · · · · ·		6a		✓_
<b>b</b> If "Yes," did the organish gifts were not tax de	uctible?	contributions or	6b		
7 Organizations that	ay receive deductible contributions under section 170(c).		Beck	- PA	A
<del>_</del>	eceive a payment in excess of \$75 made partly as a contribution and p	partly for goods	1	( L	
and services provide			7a	1	
	ization notify the donor of the value of the goods or services provided?		7b	1	
-	sell, exchange, or otherwise dispose of tangible personal property fo	or which it was	_		
required to file Form	741	 	7c		_
·	umber of Forms 8282 filed during the year	7d	7e		1
	furing the year, pay premiums, directly or indirectly, on a personal benefi		7f		<b>V</b>
	ed a contribution of qualified intellectual property, did the organization file Form 8		7g		
	d a contribution of cars, boats, airplanes, or other vehicles, did the organization file		7h		
	tions maintaining donor advised funds. Did a donor advised fund ma				389
sponsoring organizat	on have excess business holdings at any time during the year?		8		
	tions maintaining donor advised funds.			STATE OF	
	ganization make any taxable distributions under section 4966?		9a		_
	ganization make a distribution to a donor, donor advisor, or related persons	on?	9b		
10 Section 501(c)(7) or		10a	100		16.8
	· · · · · · · · · · · · · · · · · · ·	10b	.53		
11 Section 501(c)(12) o					30.00
		11a			
	other sources. (Do not net amounts due or paid to other sources				
-		11b		45 3	
	n-exempt charitable trusts. Is the organization filing Form 990 in lieu o		12a		
		12b	1	B I	13:5
	alified nonprofit health insurance issuers.		10-	811	100 mg
•	ensed to issue qualified health plans in more than one state?  ions for additional information the organization must report on Schedule	0	13a		DXCOX
	eserves the organization is required to maintain by the states in which	0. 1	33		
		13b		250	
c Enter the amount of	l l	13c	1947	S ST	
	eceive any payments for indoor tanning services during the tax year?		14a		1
	Form 720 to report these payments? If "No," provide an explanation on S		14b		
•	oject to the section 4960 tax on payment(s) of more than \$1,000,000 in r				
	ment(s) during the year?		15	14.5	1
	ctions and file Form 4720, Schedule N.	etmont income?	16		1
	educational institution subject to the section 4968 excise tax on net inves m 4720, Schedule O.	sunem income?	10		
	ganizations. Did the trust, or any disqualified or other person, engage	in any activities		-	
			17		
If "Yes," complete Fo			311	ii.	

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n 990 (2024)	Dage 7
11 990 (2024)	Page /

Part VII	Compensation of Officers,	Directors,	Trustees,	Key Employees,	Highest	Compensated	Employees,	, and
	Independent Contractors							

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Forn

☐ Check this box if neither the organization	nor any relate	d org	aniz	zatio	on c	ompe	ensa	ted any current	officer, director,	or trustee.
				•	C)					
(A)	(B)	/do .	ot al		ition		000	(D)	(E)	(F)
Name and title	Average hours per week	officer and a director/truste			n an tee)	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation		
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) KRIS MAUREN	50.0									
PRESIDENT		1		1				342,282	0	43,588
(2) STEPHEN BARROWS CHIEF OPERATING OFFICER	50.0				/			184,156	0	52,461
(3) ALEJANDRO CHAFUEN	50.0		$\Box$							
MANAGING DIRECTOR OF INTERNATIONAL						1		176,288	0	35,597
(4) MICHAEL MILLER	50.0		П				П			
CHIEF OF STRATEGIC INITIATIVES						✓		167,816	0	36,883
(5) KEVIN AUGUSTYN	50.0									
VP OF DEVELOPMENT						✓		169,007		31,157
(6) TOM VOGT	50.0									
CHIEF FINANCIAL OFFICER				✓				132,340	0	35,596
(7) ANTHONY BRADLEY	50.0									
DISTINGUISHED RESEARCH FELLOW						1		149,724	0	16,544
(8) JOHN PINHEIRO	50.0									
DIRECTOR OF RESEARCH						✓		131,056	0	33,754
(9) REV ROBERT A. SIRICO	50.0									
PRESIDENT EMERITUS		1		1				150,000	0	5,382
(10) DAVID HUMPHREYS	1.0									
CHAIRMAN		1	_	1				0	0	0
(11) FRANK HANNA, III	1.0									
VICE CHAIRMAN		1		1				0	0	. 0
(12) JOHN HERN	1.0									
SECRETARY		1		1				0	0	
(13) J.C. HUIZENGA	1.0									
ASST. SECRETARY		1	_	1				0	0	0
(14) JOHN KENNEDY, III	1.0								_	_
TREASURER		<b>✓</b>	1_	1			_	0	0	0

Part VIII	Statement of	Revenue

		Check if Schedule O contains a re	spon	se or note to an	y line in this Pa	ırt VIII		🗆
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
is,	1a	Federated campaigns	1a	2,702		TO PRINCE SEE		POSTELEM N
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues	1b				Charles & Maria	
တ် ဋ	С	Fundraising events	1c	173,650				THE PARTY OF THE P
fts,	d	Related organizations	1d					
<u>후</u> 를	e	Government grants (contributions)	1e					
ns,	f	All other contributions, gifts, grants,						AND THE STATE OF
e i		and similar amounts not included above	1f	9,374,519		13.00		
년 원	g	Noncash contributions included in				KIND OF THE		
Contributions, Gifts, and Other Similar Ar		lines 1a-1f	1g	\$ 252,747	THE REAL PROPERTY.			Children Big Co.
<u>a</u>	h	Total. Add lines 1a-1f			9,550,871			
				Business Code	Level Contract		met in the	
ice	2a	EDUCATION		900099	392,617	392,617		
E ez	b	GEN. EDUCATION/COMMUNICAT	ION	900099	76,677	76,677		
en S	С	RESEARCH		900099	550	550		
Program Service Revenue	d	CENTER FOR SOCIAL FLOURISH	ING	900099	206	206		
90, F	е .				1.070	4.070		
م ا	f	All other program service revenue		900099	1,673	1,673	0	0
	<u>g</u> 3	<b>Total.</b> Add lines 2a–2f	dondo	interest and	471,723	billingsinterest		SECTION OF THE
	"				651,906		192,849	459,057
		Income from investment of tax-exem		1	051,900		192,049	435,007
	4   5	D 111	•	1				
	"	Royalties		(ii) Personal	WHELL ST. M.	Van Estatell		
	6a		2,000	(ii) i craoriai				
	b	The second secon	9,800				WWW.	
	C		2,200	0				
	ď			3 5 5 6 6	2,200		2,200	
	7a	Gross amount from (i) Securit		(ii) Other	- CON 100 PM		N San Day	
	٠	sales of assets		· · · ·				
		other than inventory <b>7a</b> 2,59	1,785					
o l	ь	Less: cost or other basis						
Revenue		and sales expenses . 7b 2,40	0,078					
e e	С	Gain or (loss) <b>7c</b> 19	1,707	0				
er R	d	Net gain or (loss)			191,707			191,707
Othe	8a	Gross income from fundraising					STORE THE	
ō		events (not including \$ 173,650						
		of contributions reported on line						
		1c). See Part IV, line 18	8a	40,600				
	b	Less: direct expenses	8b	175,660	TO SEA THE			
	С	Net income or (loss) from fundraising	g eve	nts	(135,060)			(135,060)
	9a	Gross income from gaming						
		activities. See Part IV, line 19 .	9a					State of the last
	b	Less: direct expenses	9b					
	C	Net income or (loss) from gaming ac	ctivitie	S		and the same of the same of		
	10a	Gross sales of inventory, less returns and allowances		07.007				
	١.		10a	97,397				
	b	Less: cost of goods sold	10b	30,224	67,173	67,173		
_	С	Net income or (loss) from sales of in	iverito	Business Code	07,173	07,173		TOTAL STATE
Miscellaneous Revenue	11a			Dusilless Odde	A THE REAL PROPERTY.		A 100 TO	
scellaneo Revenue	b		******					
ella Ver	C							
Re	d	All other revenue	*******		0	0	0	0
Ξ	e				0	PER STREET, ST		MI MALEN III)
	12	Total revenue. See instructions		2 12 12 12 12 12	10,800,520	538,896	195,049	515,704

P	art X	Balance Sheet Check if Schedule O contains a response or note to any line in this Pal	rt Y		
		Should be defined a response of note to any line in this Fall	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	336,043	1	1,580,477
	2	Savings and temporary cash investments	4,097,293	2	1,436,738
	3	Pledges and grants receivable, net	782,440	3	1,465,384
	4	Accounts receivable, net	317,608	4	275,238
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
g	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	29,735	8	24,336
As	9	Prepaid expenses and deferred charges	536,906	9	823,464
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D   10a 9,688,353			
	Ь	Less: accumulated depreciation 10b 3,625,866	6,132,661	10c	6,062,487
	11	Investments—publicly traded securities	5,076,522	11	3,782,686
	12	Investments—other securities. See Part IV, line 11	10,795,810		11,102,310
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	28,105,018	16	26,553,120
	17	Accounts payable and accrued expenses	108,549	17	170,839
	18	Grants payable		18	
	19	Deferred revenue		19	21,910
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D ,		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
ab		controlled entity or family member of any of these persons	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24 25	Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X		24	
		of Schedule D	45,331	25	0
	26	Total liabilities. Add lines 17 through 25	153,880	26	192,749
S		and complete lines 27, 28, 32, and 33.	N. 5. 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
lan	27	Net assets without donor restrictions	16,143,840	27	17,796,099
Ва	28	Net assets with donor restrictions	11,807,298	28	8,564,272
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.	Jar Evel		
ō	29	Capital stock or trust principal, or current funds	Control Control	29	
şţs	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SSE	31	Retained earnings, endowment, accumulated income, or other funds.		31	
Ť.	32	Total net assets or fund balances	27,951,138	32	26,360,371
Se	33	Total liabilities and net assets/fund balances	28,105,018		26,553,120

#### SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

ACTON INSTITUTE FOR THE STUDY OF RELIGION AND LIBERTY 38-2926822 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). ☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, C its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . . . . Provide the following information about the supported organization(s). (vi) Amount of (iii) Type of organization (iv) Is the organization (v) Amount of monetary (i) Name of supported organization (described on lines 1-10 listed in your governing support (see other support (see document? above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D) (E) **Total** 

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	ii the organization falls to qualify	under the te	sts listed bei	ow, piease co	Jinpiele Fait	11.)	
	on A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
_	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
•	unrelated trade or business under section 513						
4	Tax revenues levied for the						<del></del>
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
_							
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from	14/30 1/10					
	line 6.)	The Easy					
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9	Amounts from line 6						
10a	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
10	or not the business is regularly carried on			-			
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the		s first, second	, third, fourth,	or fifth tax ye	ar as a sectio	n 501(c)(3)
	organization, check this box and stop her		<del></del>				🗆
	on C. Computation of Public Suppor			10 1 10		Last	
15	Public support percentage for 2024 (line 8		•				%
16 Section	Public support percentage from 2023 Sch on D. Computation of Investment Inc			E E E E	* * * * *	16	<u>%</u>
17	Investment income percentage for 2024 (I			v line 13 colu	mn (fl)	17	%
18	Investment income percentage from 2023						<del></del>
19a	33 <sup>1</sup> / <sub>3</sub> % support tests—2024. If the organi						
	17 is not more than 331/3%, check this box						
b	331/3% support tests - 2023. If the organize	ation did not c	heck a box on	line 14 or line 1	9a, and line 16	is more than 3	33 <sup>1</sup> /3%, and
	line 18 is not more than 331/3%, check this b	oox and <b>stop h</b>	<b>ere</b> . The organi	ization qualifies	as a publicly s	upported organ	ization .
20	Private foundation. If the organization did	d not check a	box on line 14,	, 19a, or 19b, c	check this box	and see instru	ctions . $\square$

Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and		WHO I	
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in <b>Part VI</b> .	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		Yes	No
Section	on D. All Type III Supporting Organizations			
7-			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		100	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		E (D8)
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	instru	ctions	s).
a b c	<ul> <li>☐ The organization satisfied the Activities Test. Complete line 2 below.</li> <li>☐ The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity</li> </ul>			ions).
2	Activities Test. Answer lines 2a and 2b below.		169	140
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		00

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continue	d)	
	on D—Distributions				Current Year
1	Amounts paid to supported organizations to accomplish			1	
2	Amounts paid to perform activity that directly furthers ex-	empt purposes of suppo	rted		
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purp	ooses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required		VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is res	ponsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2024 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2024	ns	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6		E NO.		
2	Underdistributions, if any, for years prior to 2024				
	(reasonable cause required—explain in Part VI). See	No little Purch not a series			
	instructions.	Very tell with 18 9			
3	Excess distributions carryover, if any, to 2024	Minutes Village Control		187	
а	From 2019				The state of the s
b	From 2020				
С	From 2021			(1)	
d					
е	= 0000				
f	Total of lines 3a through 3e				Carl Tall Inches
g	Applied to underdistributions of prior years				
h	Applied to 2024 distributable amount				
ī	Carryover from 2019 not applied (see instructions)				A STORY
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2024 from				
	Section D, line 7:			188	
а	Applied to underdistributions of prior years				S KASTIN THE STATE
b	Applied to 2024 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.		Sill Street St.	184	
5	Remaining underdistributions for years prior to 2024, if				
_	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2024. Subtract lines				
•	3h and 4b from line 1. For result greater than zero,			51	
	explain in Part VI. See instructions.				
7	Excess distributions carryover to 2025. Add lines 3j		DEPT NUMBER		
-	and 4c.			L EV	
8	Breakdown of line 7:				Tu - NE - 1 - 11
a	Excess from 2020				1 34 N 2 1 N 2 1 N
b	Excess from 2021		105751312		
c	Excess from 2022			331	
<u>d</u>	Excess from 2023			891	
e					

#### Schedule B (Form 990)

(Rev. January 2025) Department of the Treasury Internal Revenue Service

Name of the organization

#### Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

**Employer identification number** 

38-2926822

**ACTON INSTITUTE FOR THE STUDY OF RELIGION AND LIBERTY** Organization type (check one): Filers of: Section: √ 501(c)( Form 990 or 990-EZ ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions 

**Employer identification number** 

#### **ACTON INSTITUTE FOR THE STUDY OF RELIGION AND LIBERTY** 38-2926822 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (c) (d) Name, address, and ZIP + 4 **Total contributions** No. Type of contribution 7 Person 7 **Payroll** П 282,496 Noncash (Complete Part II for noncash contributions.) (a) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** Person $\checkmark$ 8 **Payroll** 257,500 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person $\overline{\mathbf{V}}$ **Payroll** Noncash П 250,000 (Complete Part II for noncash contributions.) (d) (a) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 10 Person $\square$ **Pavroll** $\Box$ 249,911 Noncash $\Box$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 11 Person $\overline{\mathbf{V}}$ **Payroll** 243,000 Noncash (Complete Part II for noncash contributions.) (c) (d) (a) (b) **Total contributions** Type of contribution Name, address, and ZIP + 4 No. Person ✓ 12 **Payroll** 206,510 Noncash (Complete Part II for noncash contributions.)

Name of organization
ACTON INSTITUTE FOR THE STUDY OF RELIGION AND LIBERTY

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or

(10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and

No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
3111			
	Transferee's name, address, an	d ZIP + 4 Rel	ationship of transferor to transferee
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, an	(e) Transfer of gift d ZIP + 4 Rel	ationship of transferor to transferee
No. om irt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, an	(e) Transfer of gift	ationship of transferor to transferee
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	

Part	Organizations Maintaining	Collections of A	Art, Histo	rical T	reasures, c	or Othe	er Similar As	sets (con	tinued)
3	Using the organization's acquisition, a collection items (check all that apply).	accession, and oth	ner record	s, check	any of the	followin	g that make s	ignificant u	se of its
а	☐ Public exhibition		d□	] Loan c	or exchange	progran	n		
Ь	☐ Scholarly research		e 🗆	Other.					
С	☐ Preservation for future generations								
4	Provide a description of the organizati XIII.	ion's collections a	ınd explair	n how th	ey further th	ie orgar	nization's exer	npt purpos	e in Part
5	During the year, did the organization	solicit or receive of	donations	of art, h	nistorical trea	asures,	or other simil	ar	
	assets to be sold to raise funds rather	than to be maintai	ined as pa	rt of the	organization	n's colle	ection?	☐ Yes	☐ No
Part	IV Escrow and Custodial Arra	ngements							
	Complete if the organization 990, Part X, line 21.	answered "Yes"							orm
1a	Is the organization an agent, trustee, included on Form 990, Part X?							_	□No
ь.	If "Yes," explain the arrangement in Pa					• •		□ 162	□ 140
b	ii res, explain the arrangement in Pa	in Am and comple	ite the folk	Jwing ta	DIE.		Δ	mount	
_	Beginning balance					1c		mount	
G						1d			
d						1e			
e	Distributions during the year Ending balance	6 K K K K K K K				1f			
f O-	Did the organization include an amoun						accust liability	2 <b>V</b> 00	□ No
2a									
Par	If "Yes," explain the arrangement in Pa	III AIII. CHECK HEIE	en trie exp	nanauon	nas been pi	ovided	III Fait Alli .	8 8 .	<del></del> -
Ган	Complete if the organization	anawarad "Vaa"	on Form	000 0	ort IV line	10			
	Complete if the organization	(a) Current year	(b) Prior		(c) Two years I		) Three years bac	(e) Four ye	are back
	Parianian of vary balance			-				+	572,429
_	Beginning of year balance								
b	Contributions								12,809
С	Net investment earnings, gains, and					40.0	***		70.745
	losses	80,046		37,215		,404)	83,35		79,745
d	Grants or scholarships	24,117		25,168	28	5,092	21,21	0	21,936
е	Other expenditures for facilities and programs								
f	Administrative expenses							1	
	End of year balance	635,665	-	579,736	567	7,689	705,18	5	643,047
g 2	Provide the estimated percentage of the							-	0.10,0.11
	Board designated or quasi-endowmen	•		(iiiic ig,	column (a))	noid as	•		
a	Permanent endowment 100.00		0						
b	Term endowment 0.00 %	- 70							
C		o abauld agual 10	200/						
За	The percentages on lines 2a, 2b, and 2 Are there endowment funds not in the			tion tha	t are held ar	nd admi	nistered for th	ιΔ.	
Ja	organization by:	possession or the	e organiza	uon ma	i are neid ar	ia aaiiii	instered for th	_	es No
	(i) Unrelated organizations?							3a(i)	<del>\</del>
	(ii) Related organizations?							3a(ii)	<del></del>
	If "Yes" on line 3a(ii), are the related or							3b	
4	Describe in Part XIII the intended uses		n's endow	ment tu	nas.				
Part	Land, Buildings, and Equip Complete if the organization		on Form	000 P	art IV line	11a Sa	a Form 990	Part X lin	e 10
		(a) Cost or oth			other basis		cumulated	(d) Book	
	Description of property	(investme	, ,	•	her)		eciation	(a) DOOK (	GIUV
1a	Land				1,080,000	i e i u	e i villevi	1	,080,000
b	Buildings				6,155,544		1,766,065	4	,389,479
C	Leasehold improvements								
ď	Equipment				2,331,755		1,738,747		593,008
e	Other	s m			121,054		121,054		0
	Add lines 1a through 1e. (Column (d) m	ust equal Form 99	0, Part X,	line 10c	, column (B))		2 2 2	6	,062,487

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per F Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	Return
1	Total revenue, gains, and other support per audited financial statements	1 11,082,067
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
а	Net unrealized gains (losses) on investments	
b	Donated services and use of facilities	
С	Recoveries of prior year grants	
d	Other (Describe in Part XIII.)	
е	Add lines 2a through 2d	<b>2e</b> 474,396
3	Subtract line 2e from line 1	3 10,607,671
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b	Other (Describe in Part XIII.)	
C	Add lines 4a and 4b	4c 192,849
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	<b>5</b> 10,800,520
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	r Return
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1	Total expenses and losses per audited financial statements	1 12,672,834
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
а	Donated services and use of facilities	
b	Prior year adjustments	
С	Other losses	15-
d	Other (Describe in Part XIII.)	
е	Add lines 2a through 2d	<b>2e</b> 482,227
3	Subtract line 2e from line 1	3 12,190,607
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	(140)
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	100
b	Other (Describe in Part XIII.)	
С	Add lines 4a and 4b	4 <b>c</b> 0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5 12,190,607
Part	XIII Supplemental Information	'
2; Par	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inf TATEMENT	formation.
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		272244Uni. 2020-0744-0144-044-044-044
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Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	THE INTENDED USE FOR THE ENDOWMENT FUND IS TO SUPPORT THE NOVAK AWARD.

Schedule F (Form 990) (Rev. 1-2025)

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

(a) Name of organization	of (b) IRS code section and EIN (ff applicable)		(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)
(1)		(SEE STATEMENT)				K		
(2)								
(6)								
(4)								
(5)								
9								
6								
(8)								
6								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								ľ
(16)								
2 Enter to exempt	otal number of recip 501(c)(3) organization	Enter total number of recipient organizations listed abor exempt 501(c)(3) organization by the IRS, or for which the	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	recognized as cha counsel has provic	ve that are recognized as charities by the foreign country, recognize grantee or counsel has provided a section 501(c)(3) equivalency letter	country, recognized ) equivalency letter	as a tax	4
3 Enter tol	tal number of other	Enter total number of other organizations or entities	iles	* * * * *				0
							Schedule F	Schedule F (Form 990) (Rev. 1-2025)

Part	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	<b>√</b> No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	_	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	_	<b>√</b> No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)		<b>√</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	<b>√</b> No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? In "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)		<b>√</b> No

# Part II Grants and Other Assistance to Organizations or Entities Outside the United States (continued)

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Name of Organization	IRS code section and EIN	Region	Purpose of grant	Amount of cash grant	Manner of cash disbursement	Amount of non-cash assistance	Description of non-cash assistance	Method of valuation (book, FMV, apraisal, other)
(1)		EUROPE (INCLUDING ICELAND AND GREENLAND)	SUPPORT FOR BOOK PROJECT AND RESEARCH	39,825	ELECTRONIC TRANSFER			
(2)		SOUTH AMERICA	THE ACTON INSTITUTE HAS ESTABLISHED RELATIONSHIPS WITH SEVERAL INTERNATIONAL AFFILIATE ORGANIZATIONS THAT SHARE OUR MISSION AND SEEK TO PROMOTE IDEAS OF THE ACTON INSTITUTE. THE AFFILIATES ARE INDEPENDENT ORGANIZATIONS THAT WORK WITH ACTON TO PROMOTE THE IDEAS OF A FREE AND VIRTUOUS SOCIETY IN THEIR OWN COUNTRIES AND WITHIN THEIR OWN CULTURAL CONTEXT. ACTON PROVIDES THESE AFFILIATES WITH SMALL GRANTS FOR CONFERENCES, PUBLICATIONS, WEBSITE MAINTENANCE, TRANSLATION, AND OTHER ACTIVITIES.	22,160	ELECTRONIC TRANSFER			
(3)		SOUTH AMERICA	SUPPORT FOR BOOK PROJECT	12,500	ELECTRONIC TRANSFER			
(4)		SOUTH AMERICA	SUPPORT FOR CONFERENCE	10,000	ELECTRONIC TRANSFER			

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 ANNUAL DINNER	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c)
Revenue	1	Gross receipts	214,250			214,250
۳.	2	Less: Contributions	173,650			173,650
	3	Gross income (line 1 minus line 2)	40,600	0	0	40,600
	4	Cash prizes				0
	5	Noncash prizes				0
sesus	6	Rent/facility costs				0
Direct Expenses	7	Food and beverages	100,260			100,260
Direct	8	Entertainment	5,250			5,250
	9	Other direct expenses	70,150			70,150
	10 11	Direct expense summary. Ad Net income summary. Subtra				175,660 (135,060)
Pa	rt II		e organization answe			or reported more than
Revenue		·	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
_ Re∖	1	Gross revenue				
ses	2	Cash prizes				
Expen	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes% ☐ No	☐ Yes% ☐ No	
	7	Direct expense summary. Ad	dd fines 2 through 5 in c	olumn (d)		
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)		
10	a la b la a √	Were any of the organization's g	onduct gaming activities	l, suspended, or termin	ated during the tax year	

Return Reference	Identifier		Explanation
SCHEDULE G, PART I,	PAYMENT OF FEES OR	Name	Description
LINE 2B	PAYMENT OF EXPENSES	OPTIMIZE CONSULTING	THE PROFESSIONAL FUNDRAISING SERVICES WERE CONSULTING IN NATURE, NO GROSS RECEIPTS WERE DIRECTLY GENERATED FROM THE SERVICES PROVIDED.

Schedule I (Form 990) (Rev. 12-2024)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

(f) Description of noncash assistance								ional information.	HOITING HINDING				 ######################################			<ul> <li>1.</li></ul>	• TAR	"中国,在中国市场,有关的,有关的,有关的,有关的,有关的,有关的,有关的,有关的,有关的,有关的			***************************************				· · · · · · · · · · · · · · · · · · ·	Schedule I (Form 990) (Rev. 12-2024)
(e) Method of valuation (book, FMV, appraisal, other)								n (b); and any other addit	II (b), alla aliy otilel addii	(			を の の の の の の の の の の の の の			***************************************					***************************************			***************************************		
(d) Amount of noncash assistance								e 2; Part III, colum	ez, rait III, coluin								************************				***************************************	***************	******************			
(c) Amount of cash grant	291,449	206,259						equired in Part I, lin	equiled in rait i, iii												***************************************					
(b) Number of recipients	201	287						the information r	the mornanon is					# # # # # # # # # # # # # # # # # # #	*****					*************	***************************************		***************************************			
(a) Type of grant or assistance	1 RESEARCH, FELLOWSHIP	2 TRAVEL SCHOLARSHIPS	က	4	5	9	7	Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	-		門			不知识的不知识的,我们就是我们就是我们的,我们就是我们就是我们就是我们的,我们就是我们的,我们就是我们的,我们就是我们的,我们就是我们的,我们就是我们的,我们就是我们的,我们就是我们的,我们就是我们的											·*************************************	

#### **SCHEDULE J** (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization ACTON INSTITUTE FOR THE STUDY OF RELIGION AND LIBERTY Employer identification number 38-2926822

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	✓ First-class or charter travel ☐ Housing allowance or residence for personal use	1 3	HIS	100
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			No.
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)	183		
		100		100
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to		1	
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line	_	1	
	1a?	2		
			7/45	
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		attes,	
	✓ Compensation committee			P.E.
	☐ Independent compensation consultant ☐ Compensation survey or study		4	
	✓ Form 990 of other organizations             ✓ Approval by the board or compensation committee             ✓ Approval by the board or compensation committee             ✓ Approval by the board or compensation committee	1185	1	3.78
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing	- in		E DE
•	organization or a related organization:	18		16
а	Receive a severance payment or change-of-control payment?	4a		1
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		1
C	Participate in or receive payment from an equity-based compensation arrangement?	4c		1
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.	1 13	8-16)	
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	1		May m
•	compensation contingent on the revenues of:			
а	The organization?	5a		1
ь	Any related organization?	5b		1
	If "Yes" on line 5a or 5b, describe in Part III.			
_	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	19	1 5	1927
6	compensation contingent on the net earnings of:	1.2	2 630	
а	The organization?	6a		1
b	Any related organization?	6b		1
_	If "Yes" on line 6a or 6b, describe in Part III.	38	5	F.
_	Entert on Form 200 Part VIII Continue A line to did the proprietion provide any penfixed	7	1	
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7	1	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe	8		1
	in Part III	-		010
Ω	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	1000		
9	Regulations section 53.4958-6(c)?	9		
		_	_	

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**Supplemental Information.** Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
1A - FIRST-CLASS OR CHARTER TRAVEL	ACTON OCCASIONALLY COVERS FIRST-CLASS FARES ON LONG DOMESTIC AND INTERNATIONAL TRIPS FOR BONA-FIDE BUSINESS PURPOSES TO SPEAK AND CONDUCT OFFSITE MEETINGS WITH STAFF AND DONORS FOR ROBERT SIRICO. IT IS POLICY TO HAVE HIM REIMBURSE THE ORGANIZATION FOR ANY PERSONAL CHARGES THAT ARE NOT CONSIDERED BONA-FIDE BUSINESS EXPENSES. THIS BENEFIT IS TREATED AS NONTAXABLE.
SCHEDULE J, PART I, LINE 7 - NON-FIXED PAYMENTS	NON-FIXED PAYMENTS IN THE FORM OF BONUSES WERE GIVEN TO THE FOLLOWING INDIVIDUALS: MICHAEL MILLER, CHIEF OF STRATEGIC INITIATIVES

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Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
	THE NUMBER OF CONTRIBUTIONS REPRESENT THE NUMBER OF CONTRIBUTIONS RECEIVED, NOT THE NUMBER OF ITEMS DONATED.

#### SCHEDULE O (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service Name of the organization

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Acton Institute for the Study of Religion	on and Liberty	38-2926822
Return Reference - Identifier	Explanation	
FORM 990, PART III, LINE 4C - PROGRAM SERVICE DESCRIPTION	MORALITY IS A SEMI-ANNUAL REFEREED JOURNAL THAT PROVIDES FROM MANY DISCIPLINES TO ENGAGE ISSUES CONCERNING THE MARKETPLACE. SELECT PRIMARY SOURCES ARE TRANSLATED AN DISSEMINATION AND USE BY SCHOLARS. NON-CHRISTIANS HAVE BOOKS ADDRESSING RELEVANT THEMES OF INTEREST TO THE ACLIBERTY, RELIGIOUS FREEDOM, AND THE FREE ECONOMY.  THE RESEARCH DEPARTMENT ALSO MANAGES ACTON'S ACADEMIC FELLOWSHIPS ARE AWARDED TO PROVIDE FINANCIAL ASSISTANCIC CANDIDATES, GRADUATE STUDENTS, AND SEMINARIANS WHO ARE UNDERSTANDING OF THE CONNECTION BETWEEN ECONOMIC LIBE FREE MARKET MINI-GRANTS HELP FUND UNIVERSITY COURSE DEVRESEARCH IN MARKET ECONOMICS AT COLLEGES, UNIVERSITIES, STATES AND CANADA. THE FREEDOM AND PROSPERITY GRANT PISCHOLARS INTERNATIONALLY INTO THE RELATIONSHIP BETWEEN USING THE ATLANTIC COUNCIL FREEDOM AND PROSPERITY INDEX GRANTS PROVIDE FINANCIAL ASSISTANCE TO SCHOLARS AND GRACADEMIC WORK SHOWS OUTSTANDING POTENTIAL TO ADVANCE RELATIONSHIP BETWEEN THEOLOGY AND THE PRINCIPLES OF THE THE ANNUAL NOVAK AWARD RECIPIENT IS PRESENTED WITH A PREWARD NEW RESEARCH ON THE RELATIONSHIP BETWEEN RELIGITED FREEDOM AND SEMINALIFIES OF THE THE ANNUAL NOVAK AWARD RECIPIENT IS PRESENTED WITH A PREWARD NEW RESEARCH ON THE RELATIONSHIP BETWEEN RELIGITED FREEDOM SETTING OF THE FREE AND VIRTUOUS SOCIETY.  LASTLY, THE RESEARCH DEPARTMENT MANAGES OR HELPS MANAINCLUDING (1) CONFERENCES FOR SCHOLARS, GRADUATE STUDE AND LEADING RELIGIOUS FIGURES, (2) AN ACADEMIC COLLOQUIUM RAPIDS, (3) AND THE SCHOLARLY AND PROGRAMMATIC OUTREACH INTERNATIONALLY, WE HAVE HELD CONFERENCES ON VARIOUS TO LIBERTY, JUSTICE, ECONOMIC HISTORY, POVERTY AND DEVELOPM TEACHING, WAR AND PEACE, PROTESTANT SOCIAL THOUGHT, JUD PROPERTY RIGHTS, MONETARY POLICY, AND LIMITED GOVERNME	MORALITY OF THE D EDITED FOR WIDER ALSO WRITTEN ARTICLES AND ITON INSTITUTE, SUCH AS C SCHOLARSHIP PROGRAMS. E TO PROMISING DOCTORAL E ADVANCING AN ERTY AND RELIGIOUS VALUES. /ELOPMENT AND FACULTY AND SEMINARIES IN THE UNITED ROMOTES RESEARCH BY FREEDOM AND PROSPERITY (ES. THE CALIHAN ACADEMIC ADUATE STUDENTS WHOSE UNDERSTANDING IN THE E FREE AND VIRTUOUS SOCIETY. IZE TO ACKNOWLEDGE AND GION, ECONOMIC FREEDOM, AND AGE A NUMBER OF PROGRAMS, NTS, PUBLIC INTELLECTUALS M HELD ANNUALLY IN GRAND H OF ACTON'S ROME OFFICE. OPICS SUCH AS ECONOMIC MENT, CATHOLIC SOCIAL JAISM AND THE ECONOMY,
FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS	THE CORPORATION IS ORGANIZED ON A MEMBERSHIP BASIS. THEI MEMBERS: FULL MEMBERS AND ASSOCIATE MEMBERS. ONLY FULL VOTE. THE FULL MEMBERS ELECT ONE OR MORE MEMBERS OF TH BOARD OF DIRECTORS. THE ORIGINAL MEMBERS WERE APPOINTE DOCUMENTS OF INCORPORATION. NEW MEMBERS MAY BE ADDED FULL MEMBERS. THE BOARD OF DIRECTORS, BY UNANIMOUS ACTIMEMBERSHIP OF ANY MEMBER WHO FAILS TO COMPLY WITH THE I	MEMBERS ARE ENTITLED TO E GOVERNING BODY, THE ID IN THE FOUNDING BY A TWO-THIRDS VOTE OF THE ON, MAY TERMINATE THE
FORM 990, PART VI, LINE 7A - MEMBERS OR STOCKHOLDERS ELECTING MEMBERS OF GOVERNING BODY	MEMBERS HAVE THE ABILITY TO ELECT OR APPOINT ONE OR MORI ORGANIZATION'S GOVERNING BODY, THE BOARD OF DIRECTORS. THE POWER TO FILL VACANCIES OR REMOVE EXISTING DIRECTOR	THE BYLAWS GRANT MEMBERS
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE FORM 990 IS PREPARED BY AN INDEPENDENT CPA FIRM. IT IS DIRECTOR OF FINANCE. A DRAFT COPY OF THE FORM 990 IS ELEC MEMBERS OF THE BOARD OF DIRECTORS FOR REVIEW PRIOR TO IT THE FORM 990 DRAFT WILL BE AVAILABLE IN A SECURED PART OF	TRONICALLY PROVIDED TO THE FILING. IN ADDITION, A COPY OF
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	OFFICERS, BOARD MEMBERS, AND KEY EMPLOYEES SIGN ANNUAL STATEMENTS WHICH ARE REVIEWED BY THE DIRECTOR OF HR ANI POTENTIAL CONFLICTS OF INTEREST BE DISCLOSED, THE BOARD I ASKED TO REFRAIN FROM PARTICIPATION IN ANY DECISION WITH I BY THE RELATIONSHIP.	D THE PRESIDENT. SHOULD ANY MEMBER OR OFFICER WOULD BE
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE BOARD, ALONG WITH THE COMPENSATION COMMITTEE, INVESTIGATION PACKAGE FOR THE PRESIDENT AND PRESIDENT ENUMAN RESOURCES DETERMINE THE COMPENSATION FOR ALL OF INCLUDES COMPARISON TO SIMILAR ORGANIZATIONS AND SALARY ANALYSIS OF RESPONSIBILITIES AND PERFORMANCE. THE APPROPRESIDENT, PRESIDENT EMERITUS AND ALL OTHER OFFICERS IS DESCRIBED.	EMERITUS. THE PRESIDENT AND FHER OFFICERS. THE PROCESS Y SURVEYS AS WELL AS VAL PROCESS FOR THE
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES	SEE NARRATIVE FOR FORM 990, PART VI, LINE 15A.	
FORM 990, PART VI, LINE 17 - STATES WITH WHICH A COPY OF THIS FORM 990 IS REQUIRED TO BE FILED	CO, CT, FL, IL, KS, KY, MA, MD, ME, MI, MN, MS, NC, NH, NM, NV, OH, WI, WV	OK, PA, RI, SC, TN, UT, VA, WA,